

## AN OPPORTUNITY TO JOIN A GREAT TEAM!

<b>JOB TITLE</b>	MAINTENANCE STAFF
<b>DEPARTMENT</b>	BUILDINGS & GROUNDS
<b>REPORTS TO</b>	MANAGER OF BUILDINGS & GROUNDS

### ABOUT USDAN

Usdan has been recognized as a Top Nonprofit Workplace in 2021, 2022, 2023, and 2024! Usdan opens a world for children to joyfully express their creativity and develop their artistic skills. Each summer, teachers and artists – actors, directors, playwrights, painters, sculptors, musicians, composers, dancers, poets, and novelists – come together to teach and collaborate with our campers, ages 5 to 18. Set on 140 acres of natural beauty in Wheatley Heights, Long Island, NY. Usdan is a safe, welcoming place within which campers have the freedom to build new friendships, explore nature, gain personal independence, and have fun, while developing new skills and techniques in their chosen artforms.

### POSITION SUMMARY

The maintenance staff will be responsible for ensuring the cleanliness of campus grounds. Duties include trash removal, restroom cleaning & the overall cleanliness of indoor and outdoor spaces. A positive, detail-oriented attitude is essential. No prior experience is required as training is provided.

### JOB RESPONSIBILITIES

- Ensure daily cleanliness of all areas on campus, including bathrooms.
- Deliver packages on campus.
- Transport supplies, equipment, and instruments on campus.
- Distributing ice cream at the end of the day to students.
- Attend department and staff meetings and trainings as required.
- Other duties as assigned.

The above job description is not intended to be an all-inclusive list of duties and standards of the position.

### QUALIFICATIONS

- Be 18 years of age as of June 30, 2025.
- Use unstructured time constructively.
- Ensure student safety is a top priority.
- Ability to work individually and as a part of a team.



- Must complete New York State required trainings, including but not limited to a Sexual Harassment Prevention training and a Child Abuse and Neglect/Maltreatment Identification. Links to required trainings will be provided after hiring.
- CPR training is not required but a plus.
- Have reliable transportation to Usdan's campus. Requests for accommodations are subject to approval by senior management.

## 2025 SUMMER SEASON DATES AND TIMES

Monday - Friday, June 30 - August 22, 2025, shifts vary from 7am to 4pm, closed July 4.

Pre-season commitments include:

- Campus prep begins in May 2025
- Staff Orientation: Saturday, May 31, 9:30AM - 4:30PM
- Family Orientation: Wednesday, June 18, 5:00PM - 7:30PM

## COMPENSATION AND BENEFITS

- \$17.25 per hour, at least 40 hours per week in season.
- Workshops in subjects like yoga, ceramics, and archery with other faculty and staff, if offered.

## PHYSICAL DEMANDS

Usdan is a 140-acre campus with facilities spread throughout - distances vary and are along uneven surfaces, up and down hills. Some facilities are elevated and require one to two stairs to enter.

Some staff walk an average of two miles per day. Other physical demands include the ability to work in a hot, humid environment; the ability to speak clearly and understand the speech of another person; and the ability to prioritize sounds and focus on one sound among many.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential physical functions of this position.

## TO APPLY

- Please apply through our online application: <https://www.usdan.org/employment>
- Please submit a cover letter.
- PDF files are preferred attachments. No phone calls please.

USDAN CENTER FOR THE CREATIVE AND PERFORMING ARTS A/K/A USDAN SUMMER CAMP FOR THE ARTS IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO CREATING AN INCLUSIVE ENVIRONMENT FOR ALL EMPLOYEES. WE WELCOME APPLICANTS FROM DIVERSE BACKGROUNDS TO APPLY THEIR UNIQUE BACKGROUNDS, PERSPECTIVES, SKILLS AND TALENTS TO FOSTER AN OPEN, COOPERATIVE, AND DYNAMIC ENVIRONMENT WHERE EMPLOYEES AND USDAN ALIKE CAN THRIVE. ALL EMPLOYMENT IS DECIDED ON THE BASIS OF QUALIFICATIONS, MERIT, AND BUSINESS NEED.